



VACANCY

Primary School Teacher (Upper School)

CHRISTEL HOUSE JAMAICA is part of a global network of schools serving over 6000 students from under-resourced communities in India, Jamaica, Mexico, South Africa, and the US. Our vision is to create a world where poverty does not limit potential. Our holistic model integrates academics, leadership and character development, health and social services and college and career guidance to help students become self-sufficient, contributing members of society.

WHAT YOU WILL DO: Christel House Jamaica is seeking a highly motivated, innovative, and student-focused educator to join our Upper School team for Grades 4–6. The successful candidate will be responsible for delivering engaging and academically rigorous instruction that supports students’ intellectual, emotional, and social development during the critical transition into upper primary education. The ideal candidate should possess strong instructional and classroom management skills, demonstrate the ability to foster critical thinking and independent learning, and maintain high expectations for student achievement while creating a positive and inclusive learning environment.

SALARY RANGE: JMD \$3,238,341 – \$3,879,351 per annum

QUALIFICATIONS AND EXPERIENCE

Minimum Qualification and Experience:

- Bachelor’s Degree in Primary Education or a related field
- Diploma in Teaching or equivalent teacher training qualification
- Minimum of two (2) years’ teaching experience at the primary level

Required Skills and Specialised Techniques

- Sound knowledge of upper primary instructional strategies and the Jamaican curriculum
- Strong classroom management, instructional planning, and assessment skills
- Ability to prepare differentiated 5E lesson plans aligned with curriculum standards
- Proficiency in Microsoft Office Suite and educational technology platforms
- Excellent verbal, written, and interpersonal communication skills
- Strong organisational, analytical, and problem-solving abilities
- Ability to work effectively in a fast-paced and collaborative environment
- Passion for educating and supporting students from underserved communities

MAIN DUTIES & RESPONSIBILITIES

1. Teaching & Learning

- Deliver engaging, differentiated, and student-centred instruction aligned with the National Standards Curriculum (NSC)
- Teach core subject areas including Mathematics, Language Arts, Science, Social Studies, and integrated curriculum activities



- Prepare detailed weekly and daily lesson plans using the 5E instructional model
- Utilise innovative teaching strategies and educational technology to enhance student engagement and achievement
- Foster critical thinking, problem-solving, communication, and collaborative learning skills
- Differentiate instruction to support varying academic abilities and learning styles
- Prepare students for internal and external assessments and academic evaluations
- Promote independent learning, accountability, and academic excellence

2. Classroom Management

- Create and maintain a structured, inclusive, and stimulating classroom environment
- Establish and reinforce clear classroom expectations and behavioural standards
- Implement effective classroom management strategies aligned with school policies
- Organise classroom resources, displays, and instructional materials to support learning
- Supervise students during classes, transitions, breaks, and school activities
- Ensure the safety, welfare, and safeguarding of students at all times

3. Student Development & Support

- Support students' academic, emotional, behavioural, and social development
- Encourage leadership, responsibility, resilience, and positive character development
- Identify students requiring additional academic or behavioural intervention and collaborate with relevant support personnel
- Promote Christel House values, discipline, accountability, and teamwork
- Encourage student participation in extracurricular, enrichment, and leadership activities

4. Assessment & Reporting

- Assess, record, and monitor student progress using a variety of assessment strategies
- Maintain accurate academic and behavioural records
- Prepare report cards, progress reports, and required documentation in a timely manner
- Analyse student performance data to inform instructional planning and interventions
- Provide timely and constructive feedback to students and parents regarding academic progress and behaviour

Communication & Collaboration

- Build and maintain positive relationships with parents, guardians, colleagues, and stakeholders
- Collaborate effectively with teachers, administrators, and student support teams to improve student outcomes
- Participate actively in staff meetings, professional development sessions, school events, and departmental activities



- Contribute positively to the culture, mission, and continuous improvement of Christel House Jamaica

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB

- May be required to work beyond normal working hours during school events, meetings, and special activities
- Participation in extracurricular, enrichment, and school-related activities may be required
- Participation in professional development and staff training initiatives is required

All applications should be submitted by May 29, 2026 via email to hr@jamaica.christelhouse.org

Human Resources Talent and Culture Officer

Christel House Jamaica

Dobson's Farm,

Twickenham Park,

Spanish Town,

St. Catherine